

CONSTRUCTION CONTRACTORS LABOR EMPLOYERS OF NEW JERSEY

DOCKBUILDERS LOCAL 1456 (Heavy - Highway) Current Wages & Benefits Effective 5/1/10 - 4/30/11

| | <u>Hourly Wage</u> |
|---------------------|--------------------|
| Journeyman | \$38.78 |
| Foreman | \$44.60 |
| General Foreman | \$50.41 |
| 1st Year Apprentice | \$15.51 |
| 2nd Year Apprentice | \$19.39 |
| 3rd Year Apprentice | \$25.21 |
| 4th Year Apprentice | \$31.02 |
| Marine Diver | \$48.52 |
| Diver Tender | \$37.56 |

Fringe Benefits

| | <u>Regular</u> | <u>Form Work</u> | <u>Apprentices(regular)</u> | <u>Apprentices(form)</u> |
|---------------|----------------|------------------|-----------------------------|--------------------------|
| Welfare | \$11.25 | \$8.50 | \$11.25 | \$8.50 |
| Pension | \$8.50 | \$7.50 | \$4.52 | \$3.74 |
| Annuity | \$8.50 | \$7.00 | \$4.04 | \$3.35 |
| A.J.R.E.I.F. | \$.30 | | \$.30 | |
| Vacation | \$6.68 | \$5.49 | \$3.34 | \$2.65 |
| Supplemental | \$.04 | | \$.04 | |
| NYDCC | \$.10 | | \$.10 | |
| UBC & JA | \$.06 | | \$.06 | |
| CIAP | \$.06 | \$.06 | \$.06 | \$.06 |
| Total: | \$35.49 | \$28.55 | \$23.71 | \$18.30 |

Hourly Increase in Wage & Fringe Benefits

5/1/11: Regular Dockbuilder: \$1.75, Form Work: \$1.75, Diver: \$2.25, Tender: \$2.00
11/1/11: Regular Dockbuilder: \$1.20, Form Work: \$.75, Diver: \$1.70, Tender: \$1.45
5/1/12: Regular Dockbuilder: \$1.75, Form Work: \$1.75, Diver: \$2.25, Tender: \$2.00
11/1/12: Regular Dockbuilder: \$1.20, Form Work: \$.75, Diver: \$1.70, Tender: \$1.45

Contract Expires 4/30/13