

CONSTRUCTION CONTRACTORS LABOR EMPLOYERS OF NEW JERSEY

TEAMSTERS LOCAL 331

Current Wages & Benefits Effective 5/1/10 - 4/30/11

| <u>Contract Designation</u> | <u>Hourly Wage</u> |
|--|--------------------|
| Dispatcher | \$27.55 |
| Tractor Trailer, Trailer Truck, Winch Truck, Asphalt Oil Distributor, Offroad Dump or Offroad Water Truck, Fuel Truck | \$26.85 |
| Straight Drivers, Dumps, Pickups, Water Truck, Transit Mix, Warehouse Forklifts, Tank Truck, Track Truck, Agitator Truck, Concrete Mobile Unit, Tringer Bead Truck, Ross Carrier, A Frame Truck, Gin Pole Truck, Form Truck, Truck W/Self Loading/Unloading Attachment, Vacuum Truck/Trailer | \$26.50 |
| Shop Steward | \$26.95 |
| Helper | \$26.30 |
| Mechanics | \$27.00 |
| Tow Trucks | \$26.65 |
| Warehouse Man | \$26.45 |
| *Off Site Rate | \$21.30 |
| *Offsite Shop Steward | \$21.55 |
| *Offsite Apprentice | \$17.30 |
| *Hauling Rate | \$21.30 |

Fringe Benefits

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|------------------------------|-----------------------------|
| Health & Welfare | \$6.6825 |
| Severance (Old Pension Fund) | \$8.1825 |
| Vacation | \$1.75 (\$1.45 for offsite) |
| Legal | \$.25 |
| Scholarship | \$.05 |
| Training | \$.35 |

Deductions

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|-------------------|-------|
| PAC & Social Fund | \$.05 |
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5/1/11: \$1.80 per hour increase in wages & fringe benefits.

Contract Expires 4/30/12