

CONSTRUCTION CONTRACTORS LABOR EMPLOYERS OF NEW JERSEY

TEAMSTER LOCAL 408

Current Wages & Benefits Effective 5/1/11 - 4/30/12

<u>Contract Designation</u>	<u>Heavy Highway Hourly Wage*</u>	<u>Non Prevailing Wage Utility Construction Hourly Wage**</u>	<u>Non Prevailing Wage Utility Construction Hourly Wage***</u>	<u>Blended Rate Hourly Wage****</u>
1) Winch Trailer Drivers	\$33.80	\$29.91	\$26.84	\$27.04
2) Drivers On Euclid Type Vehicles	\$33.70	\$29.81	\$26.76	\$26.96
3) Drivers On Tractor & Trailer Type Vehicles	\$33.70	\$29.81	\$26.76	\$26.96
4) Drivers On Straight Three Axle Materials	\$33.60	\$29.71	\$26.68	\$26.88
5) Drivers On Dumps	\$33.55	\$29.66	\$26.64	\$26.84
6) (a) Warehouse Employees	\$33.55	\$29.66	\$26.64	\$26.84
(b) Helper	\$33.55	\$29.66	\$26.64	\$26.84
7) Drivers On All Other Types	\$33.55	\$29.66	\$26.64	\$26.84
8) Repair Shop Personnel	\$33.55	\$29.66	\$26.64	\$26.84
9) Mechanic Helper	\$33.32	\$29.43	\$26.46	\$26.66

Fringe Benefits

Health & Welfare	\$1472.15/Month
Pension	\$10.21/Hour
Annuity	\$6.90/Hour

Shift Differential \$2.25 per hour.

* \$.25 per hour shall be deducted from wages and allocated to an Organized Industry Advancement Fund. **This fund shall be for onsite work only. \$.25 fund to be paid on straight time hours worked.**

**Rate is for Teamsters on employer's payroll in utility construction prior to May 1, 1995.

***Rate is for newly hired Teamsters on employer's payroll in utility construction as of to May 1, 1995.

**** Blended Rate is for Teamsters who are serving the dual role of a material delivery driver and also hauling material from the project site work for a minimum of six (6) hours during the work day or serving only as a material delivery driver for the work day.

Truck Foreman and Shop Steward shall receive .75 per hour in addition to the regular rate of pay.

Contract expires 4/30/12.