

CONSTRUCTION CONTRACTORS LABOR EMPLOYERS OF NEW JERSEY

TEAMSTER LOCAL 469

Current Wages & Benefits Effective 5/1/11 - 4/30/12

<u>Contract Designation</u>	<u>Heavy Highway Hourly Wage</u>	<u>Non Prevailing Wage Utility Construction Hourly Wage**</u>	<u>Non Prevailing Wage Utility Construction Hourly Wage***</u>	<u>Blended or Delivery Rate Hourly Wage*</u>
1) Winch Trailers Drivers	\$34.85	\$30.95	\$27.88	\$27.88
2) Drivers On Euclid Type Vehicles	\$34.75	\$30.85	\$27.80	\$27.80
3) Drivers On Tractor & Trailer Type Vehicles	\$34.75	\$30.85	\$27.80	\$27.80
4) Drivers On Straight Three Axle Materials	\$34.65	\$30.75	\$27.72	\$27.72
5) Drivers On Dumps	\$34.60	\$30.70	\$27.68	\$27.68
6) (a) Warehouse Employees	\$34.60	\$30.70	\$27.68	\$27.68
(b) Helper	\$34.60	\$30.70	\$27.68	\$27.68
7) Drivers On All Other Types	\$34.60	\$30.70	\$27.68	\$27.68
8) Repair Shop Personnel	\$34.60	\$30.70	\$27.68	\$27.68
9) Mechanic Helper	\$34.37	\$30.47	\$27.50	\$27.50

Fringe Benefits

Health & Welfare	\$10.00/Hour
Pension	\$8.785/Hour
Annuity	\$5.60/Hour
Teamster Local 469 Industry Advancement Fund****	\$.25/Hour

Shift differential: \$2.25 per hour.

**** **This fund shall be for onsite work only.**

* Blended Rate is for Teamsters who are serving the dual role of a material delivery driver and also hauling material from the project site work for a minimum of six (6) hours during the work day or serving only as a material delivery driver for the work day.

** Rate is for teamsters on employer's payroll in non prevailing wage utility construction prior to 5/1/95.

*** Rate is for teamsters on employer's payroll in non prevailing wage utility construction after & including the date of 5/1/95.

Truck foreman & shop steward shall receive \$.75 per hour in addition to the regular rate of pay.

Contract expires 4/30/12.